



Diversity, Equity & Inclusion Taskforce Meeting

Thursday, February 24, 2011, 1:30 p.m.

Cuyamaca College Student Center I-104

Present: Danene Brown, Jerry Buckley, Janet Castanos, Carlos Contreras, Maggie Gonzales, Amber Herrmann, Nancy Jennings, Linda Jensen, Raad Jerjis, Anne Krueger, Yvette Macy, Cindy Miles, Alicia Munoz, Sue Rearic, Arleen Satele, Francis Steindorf, Valeri Wilson, Pamela Wright

Absent: Agustin Albarran

Convened: 1:40 p.m.

NEW BUSINESS	Follow-Up/Action
1. Background – State EEO Regulations <ul style="list-style-type: none"> ▪ GCCCD Timeline/Activities 	Chancellor Miles led a discussion regarding the purpose of the tasforce, timelines, and activities.
2. GCCCD Demographics (Buckley)	Jerry Buckley shared demographic information entitled <i>Comparison of Community, Students, and Employee Ethnicities</i> .
3. Next Steps <ul style="list-style-type: none"> ▪ Define a college structure that works best to lead our diversity, equity, and inclusion efforts at both college and District levels (prior structures) ▪ Work through our governance process and reporting structures to integrate the recommended system and related communications. Gov Structure Chart ▪ Develop and coordinate implementation of a 2011-12 Diversity, Equity & Inclusion Action Plan and evaluation system ▪ Consider not only compliance requirements for hiring and EEO standards, but also our own strategic goals for promoting a welcoming, learning, and working environment that fosters cultural competency, equity, and respect for all persons. 	Discussion ensued regarding taskforce structure, membership, charge, meeting schedule, activities, and training. Brainstorming ideas are attached. Action: Writing committee of Amber Herrmann, Nancy Jennings, Raad Jerjis, Anne Krueger, and Pam Wright will meet to work on committee charge and other shared governance structure committee information for review at the meeting on March 17.
4. Resources <ul style="list-style-type: none"> ▪ Social Justice: Creating an Inclusive University Culture ▪ National Community College Hispanic Council ▪ Diversity Pledge-sample ▪ Consortium of Higher Education LGBT Resource ▪ Achieving the Dream 	

Adjourned: 3:30 p.m.